

AMENDMENT NUMBER ONE
AT-WILL EMPLOYMENT CONTRACT
BETWEEN CITY OF DOUGLAS, WYOMING AND
JONATHAN TEICHERT

1. Parties. This Amendment is made and entered into this 7th day of May 2019, by and between City of Douglas, Wyoming, a Wyoming municipal corporation (hereinafter referred to as “City), whose address is 101 N. 4th Street, P.O. Box 1030, Douglas, WY 82633 and Jonathan Teichert (hereinafter referred to as “City Administrator”), whose address is Box 735, Douglas, WY 82633. For and in consideration of the mutual promises and covenants set forth below, City and City Administrator agree to the following:
2. Purpose of Amendment. This amendment shall constitute the first amendment to the Original Agreement between City and City Administrator which was duly executed on the 23rd day of April 2018. The purpose of this Amendment is to increase the City Administrator’s annual salary. The parties understand and agree that nothing in this Contract, nor any actions or understandings of the parties shall be interpreted or deemed to create an expectation of continued employment.
3. Additional Terms of Agreement. It is mutually agreed by and between the parties to revise the following paragraphs in the Original Agreement to read as follows.
 3. Term of Contract. The term of this Contract is from May 7, 2019 until May 7, 2020, unless this contract is otherwise terminated pursuant to the termination provision contained in Paragraph 5.11 contained within this Contract.
 - 4.01. Salary. In consideration of the services provided by City Administrator as set forth in Section 5 of this Contract, City agrees effective May 7, 2019 to pay City Administrator an annual base salary of one hundred three thousand five hundred dollars (\$103,500.00) and effective July 1, 2019 to pay City Administrator an annual base salary of one hundred six thousand eighty-seven dollars and fifty cents (\$106,087.50) subject to approval of proposed 2.5% Cola in Fiscal Year 2020 budget payable in installments at the same time that other City employees of City are paid. As provided in Laws 1992, Chapter 71, Section 2(a)(v), City shall withhold applicable state and federal taxes from City Administrator's salary.
4. Same Terms and Conditions. With the exception of items explicitly delineated in this Amendment, all terms and conditions of the Original Agreement between the City and City Administrator shall remain unchanged and in full force and effect.
5. Entirety of Amendment. This Amendment consisting of two (2) pages presents the entire and integrated Amendment between the parties and supersedes all prior negotiations, representation, and agreements, whether written or oral concerning the subject hereof.

IN WITNESS WHEREOF, the Douglas City Council has caused this Contract to be signed and executed in its behalf by its Mayor, and duly attested by its City Clerk and City Administrator through their duly authorized representatives has signed and executed this Contract this day and year first written above.

CITY OF DOUGLAS, WYOMING:

BY: _____
René Kemper, Mayor

Attest: _____
Karen Rimmer, City Clerk

CITY ADMINISTRATOR:

BY: _____
Jonathan Teichert

Date

Approved as to form:

City Attorney