



**Funding Agreement between  
City of Douglas, Wyoming  
&  
High Country Behavioral Health**

**1. Parties.** This Funding Agreement (hereinafter referred to as “Agreement”) is made and entered into on this \_\_\_\_\_ day of \_\_\_\_\_, 2022, by and between the **City of Douglas, Wyoming**, a municipal corporation, (hereinafter referred to as “City”) whose address is P.O. Box 1030, Douglas, Wyoming, and **High Country Behavioral Health**, a Wyoming non-profit corporation (hereinafter referred to as “Organization”), doing business in Douglas, Wyoming, whose address is 1841 Madora Avenue, Douglas, Wyoming, 82633.

**Whereas**, pursuant to WS §15-1-103(a)(xlv) the City is authorized to contract with non-profit corporations to provide human services for persons within its jurisdiction; and

**Whereas**, the Organization provides support and/or services to the members of the public within the City and the City Council has agreed to provide public funding as outlined within the terms and subject to the conditions set out in this Agreement.

**NOW, THEREFORE**, in consideration of the promises, agreement and mutual covenants made herein, it is agreed by and between the City and Organization as follows:

**2. Purpose.** The purpose of this Agreement is to provide Organization funding **in the amount of Thirty Thousand Dollars & 00/100 (\$30,000)** to be utilized by the Organization in accordance with the terms outlined herein.

**3. Term.** This Agreement will commence on July 1, 2022 and continue in force for a period of one year until June 30, 2023.

**4. Payment.**

**4.1. City shall pay organization via monthly disbursements of funds**, with the last disbursement to be requested on or before June 30, 2022. At that time, there is no continuing obligation on the part of the City to provide additional funding to Organization.

**4.2. Organization shall submit to the Administrative Services Department**, certified under penalty of perjury, a full itemized statement or invoice for payment in writing, including documentation verifying actual costs incurred for the invoiced period (e.g. receipts, expense report, financial statement, etc.). The City may require additional documentation which evidences that the Organization has complied with all of its responsibilities and requirements under this Agreement, including, but not limited to, those responsibilities outlined in Paragraph 5 below. Payment may not be made by the City unless and until satisfactory evidence of costs incurred have been submitted and approved. Subject to this Agreement, City will pay sum to Organization within 45 days of receipt of statement or invoice and other requested documents.

**4.3. Payment of funding is conditional upon each and all of the following:**

**4.3.01.** Organization has met each and every obligation imposed under this Agreement to the satisfaction of the City, including but not limited to submitting reports to the City.

**4.3.02.** City continuing to have sufficient funding allocated to Organization in its budget.

**4.3.03.** In the event of a Default of this Agreement as outlined in Section 7.16, City may withhold or suspend payment, in whole or part, to this Organization.

**4.4. Repayment of Funding: Organization must repay City:**

**4.4.01.** In the event of a Default or Breach of this Agreement as outlined in Section 7.17;

**4.4.02.** If, at any time during the term of or upon expiration or termination of this Agreement, there remains an amount of funding that has not been expended or acquitted to City’s satisfaction in accordance with this Agreement, then this amount must be refunded by the Organization to City

within twenty (20) business days of a written notice from City, or dealt with as directed in writing by City. Any amount owed to City under this section will be recoverable as a debt due to City without further proof of the debt.

**5. Responsibilities of Organization.**

**5.1. Organization shall provide all of the following services:**

- 5.1.01.** Advocacy of partnership with individuals and communities to deliver professional mental health and substance abuse treatment, education, and consultation designed to enhance the strengths and well-being of the persons served, including, but not limited to:
- a. Individual and group counseling and family therapy; and
  - b. Substance abuse evaluations for the courts, Department of Family Services, Division of Vocational Rehabilitation, schools, and other as necessary; and
  - c. Pre-employment evaluations; and
  - d. Case management services for seriously and persistently mentally ill adults and seriously emotionally disturbed youth; and
  - e. Successful Families Program; and
  - f. Emergency on-call availability, 24 hours a day, 7 days a week, for all residents of Converse County; and
  - g. Specialized treatment for trauma victims; and
  - h. Alcohol abuse counseling and education; and
  - i. Intensive Outpatient Treatment for substance abusers; and
  - j. Group Home with Crisis Room; and
  - k. Consultation with other not-for-profit organizations; and
  - l. Development, implementation and monitoring of Employee Assistance Programs for business and governmental agencies; and
  - m. Crisis intervention services for local emergency medical, fire and law enforcement personnel; and
  - n. Prevention and education programs for schools, the Wyoming Law Enforcement Academy, nursing/medical professionals, nursing home personnel, and other not-for-profit organizations, including but not limited to staff in-service training on stress management, substance abuse issues, and depression; and
  - o. Specialized counseling, education and monitoring services to the elderly, pregnant females, victims of trauma, and hearing impaired; and
  - p. Purchase of necessary computer equipment and upgrading of Electronic Health Record software; and
  - q. Building and grounds maintenance and upgrades.

**5.2. Use of Funding.** Organization must use the funding solely for the stated purposes; only use the funding within the funding period; and not enter into any arrangements or commitments that are incompatible or inconsistent with the purpose of the funding.

**5.2.01. Allowable Uses of Funds.** These funds shall be used for services described in Section 5.1.

Organization shall expend all funds received under this Agreement solely for program activities as identified in accordance with eligible program costs set forth below:

**5.2.01(i).** Direct costs (including salaries/benefits of employees assigned to the program and any services/supplies necessary for the program).

**5.2.01(ii).** Indirect costs (these costs are defined by federal standards and Generally Accepted Accounting Principles for the purpose of allocating allowable indirect costs to a program).

**5.2.02. Unallowable Uses of Funds.** Organization shall not expend funds for:

**5.2.02(i).** Any costs outside the scope of the approved program;

**5.2.02(ii).** Personal injury compensation or damages arising out of or connected with the program;

**5.2.02(iii).** Fines and penalties due to violations or failure to comply with federal, state, or local laws and ordinances, and terms, provisions, conditions or commitments of this Agreement;

**5.2.02(iv).** Interest on bonds or other forms of indebtedness;

**5.2.02(v).** Any costs arising out of or attributable to the Organization's malfeasance, misfeasance, mismanagement, or negligence;

**5.2.02(vi).** "Buy out" of unused sick leave, vacation/administration leave time, or

**5.2.02(vii).** Funds shall not be used as investment funds or deposited into any type of savings account.

## **6. Special Provisions.**

**6.01. Records.** Organization shall establish an official file for the program containing adequate documentation of all actions taken in the performance of the Agreement and maintain a system of accounts that complies with generally accepted accounting principles for government agencies.

**6.02. Record Retention and Inspection.** Organization shall retain financial, programmatic, client data and other service records for three (3) years from the date of the end of the Agreement award or for three (3) years from the date of termination, whichever is later. Authorized representatives of City, the state and/or federal government may inspect and/or audit Organization's performance, place of business and/or records pertaining to this Agreement.

**6.03. Access to Books and Records.** Organization agrees to permit the City or its agents access to any of Organization's books, records and accounts for the purpose of ascertaining compliance with any statutes, regulation and order, and with the terms and conditions of this Agreement. City shall follow Generally Accepted Accounting Principles or Other Comprehensive Bases of Accounting acceptable to the City in recording financial transactions. When requested by the City, Organization at its own expense shall have its annual accounting reports audited or prepared by a licensed independent accountant acceptable to the City.

## **7. General Provisions.**

**7.01. Amendments.** Any mutually agreed upon change to the terms and conditions of this Agreement shall be effective only when incorporated in written amendments to this Agreement. Any verbal agreement or conversation shall be nonbinding on the City.

**7.02. Applicable Law/Venue.** The construction, interpretation, and enforcement of this Agreement shall be governed by the laws of the State of Wyoming. The Courts of the State of Wyoming have jurisdiction over this Agreement and the parties, and the venue shall be the Eighth Judicial District, Converse County, Wyoming.

**7.03. Compliance with Law.** Organization represents and warrants that it has and shall continue to comply with federal, state, and local laws and regulations applicable to Organization's performance, including, but not limited to: licensing, employment and purchasing practices, wages, hours and conditions of employment. Organization warrants that it possesses current valid appropriate licensure, including, but not limited to: driver's license, professional license, certificate of tax-exempt status, or permits, required to perform the work that is required for funding under this Agreement.

**7.04. Entirety of Agreement.** This Agreement represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations, and agreements, whether written or oral.

**7.05. Force Majeure.** Neither party shall be liable for failure to perform under this Agreement if such failure to perform arises out of causes beyond the control and without the fault or negligence of the nonperforming party. This provision shall become effective only if the party failing to perform immediately notifies the other party of the extent and nature of the problem, limits delay in

performance to that required by the event, and takes all reasonable steps to minimize delays.

**7.06. Confidentiality.** Organization shall abide by any and all applicable laws governing the confidentiality of information regarding clients served under this Agreement. Organization shall:

**7.06.01.** Prevent unauthorized disclosure of names and other client-identifying information, except for statistical information not identifying a particular client, to anyone other than the State or federal government pursuant to State or federal law.

**7.06.02.** Not use client specific information for any purpose other than carrying out their obligations under this Agreement.

**7.07. Independent Contractor.** Organization is an independent contractor and not an agent, officer, or employee of City. The parties mutually understand that this Agreement is not intended to and shall not be construed to create the relationship of agent, servant, employee, partnership, joint venture, or association with the City. As an independent contractor, Organization is not subject to the direction and control of City except as to the final result under this Agreement. Any persons employed by Organization shall be under Organization's exclusive direction, supervision, and control. Organization shall determine all conditions of employment including hours, wages, working conditions, discipline, hiring and discharging, or any other condition of employment. Organization shall assume sole responsibility for any debts or liabilities that may be incurred and for the payment of federal, state, and local taxes that may accrue in fulfilling the terms of this Agreement. Nothing in this Agreement shall be interpreted as authorizing Organization or its agents and/or employees to act as an agent or representative for or on behalf of City, or to incur any obligation of any kind on behalf of the City. City agrees that no health/hospitalization benefits, workers' compensation, and/or similar benefits available to City employees will inure to the benefit of Organization's agents and/or employees as a result of this Agreement.

**7.08. Indemnification.** Organization shall indemnify, hold harmless and assume the defense of the City, its officers, employees, agents, and elective and appointive boards from all claims, losses, lawsuits, costs and expenses, including attorney's fees, cause of actions, damages, including property damages, personal injury, death and liability of every kind, directly or indirectly accruing or arising as a result of or in connection with Organization's activities in relation to this Agreement.

**7.09. Assignment.** Organization shall not assign this Agreement or any interest therein, or any monies received pursuant hereto, either in whole or part, to any other entity, without the prior, express, and written consent of the City. Any unauthorized assignment shall be voided and shall, at the option of City, act as termination of this Agreement.

**7.10. Governmental Immunity.** City does not waive governmental immunity by entering into this Contract, and specifically retains immunity and all defenses available to it pursuant to Wyo. Stat. § 1-39-104(a) and all other state laws.

**7.11. Third Party Beneficiary Rights.** The parties do not intend to create in any other individual or entity the status of third party beneficiary, and this Agreement shall not be construed to create such status. The rights, duties, and obligations contained herein shall operate only between the parties and shall inure solely to their benefit. The provisions hereof are intended only to assist the parties in determining and performing their obligations under this Agreement. The parties hereto intend and expressly agree that only signatories shall have any legal or equitable right to seek enforcement, any remedy arising out of a party's performance or failure to perform any terms or conditions hereof, or to bring an action for the breach of this Agreement.

**7.12. Americans with Disabilities Act.** Organization shall not discriminate against a qualified individual with a disability and shall comply with the Americans with Disabilities Act, P.L. 101-336, 42 U.S.C. 12101, et seq., and/or any properly promulgated rules and regulations related thereto.

**7.13. Nondiscrimination.** In rendering services under this Agreement, Organization shall comply with all applicable federal, state, and local laws, rules and regulations and shall not discriminate based on age, ancestry, color, gender, marital status, medical condition, national origin, physical or mental disability, race, religion, sexual orientation, or other protected status.

**7.14. Kickbacks.** Organization certifies and warrants that no gratuities, kickbacks, or contingency fees were paid, nor were any fees, commissions, gifts, or other considerations made in connection with or contingent upon the award of this Agreement.

**7.15. Liaison and Notice. Organization's and City's Designated Representatives.** All notices arising out of, or from, the provisions of this Agreement shall be in writing and given to all parties at the addresses provided in Section 7.16.01 and 7.16.02, either by mail, facsimile, e-mail, or delivery in person.

**7.15.01.** City's designated representative is the City Administrator, whose address is P.O. Box 1030, 101 N. 4<sup>th</sup> Street, Douglas, Wyoming, 82633; telephone number (307) 358-3462; and facsimile (307) 358-6447.

**7.15.02.** Organization's designated representative is Kipp Dana, CEO, whose address is 1841 Madora Avenue, Douglas, Wyoming, 82633; email: kippd@hcbh.org; telephone number (307) 723-2252.

**7.15.03.** If notice is given by personal delivery, notice is effective as of the date of personal delivery. If notice is given by mail or through another carrier (e.g. UPS or FedEx), notice is effective as of the day following the date of mailing or the date of delivery reflected upon a return receipt, whichever occurs first.

**7.16. Default.** Any one or more of the following acts or omissions of this Agreement shall constitute an event of default hereunder (Events of Default):

**7.16.01.** Failure to satisfactorily perform any required task or service;

**7.16.02.** Failure to submit any report or provide notice required hereunder;

**7.16.03.** Failure to perform any other covenant or condition;

**7.16.04.** Failure to meet the commitments outlined in this Agreement, or the occurrence of any event which gives the City a reasonable basis to believe that the Organization will not be able to meet its commitments under the Agreement;

**7.16.05.** Failure to use funds in accordance with this Agreement;

**7.16.06.** Bankruptcy or insolvency of the Organization; or

**7.16.07.** Acted fraudulently or negligently or has completed an application for funding to City in a manner which could be construed as being either fraudulent, materially incorrect or materially misleading.

**7.16.08.** Upon the commencement of any Event of Default, the City shall give the Organization a written notice specifying the Event of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) days from the date of notice. City may upon notice, withhold payment of the funding (or any part of it) until the Event of Default is remedied. If the Event of Default is not timely remedied, the City may treat this Agreement as breached. The City shall be immediately entitled to recover all or part of the funding paid to Organization and Organization shall pay such amount on demand to the City forthwith and pursue any of its remedies at law or in equity.

**7.17. Termination.** This Agreement will terminate upon a breach or default, as defined in Section 7.16 herein. Further, the Agreement will terminate upon Organization's receipt of the total amount of funds to be disbursed under this Agreement. The Parties by mutual agreement in writing may terminate this Agreement. Unless earlier terminated, this Agreement shall automatically terminate if subsequent legislation causes this Agreement to be in conflict with any law.

**7.18. Insurance.** It shall be the responsibility of Organization to carry a policy of commercial general

liability insurance, with liability limits in an amount not less than \$1,000,000.00 per person and \$2,000,000.00 per occurrence, and shall provide the City Clerk with a copy of the certificate of commercial liability insurance for the Organization. Organization shall save and hold harmless the City and/or Assignee from any and all liability to persons for harm or injury resulting from the services performed under this Agreement.

**7.19. Severability.** Should any portion of this Agreement be judicially determined to be illegal or unenforceable, the remainder of this Agreement shall continue in full force and effect and either party may attempt to re-negotiate the terms affected by the severance.

**7.20. Contingency.** This Agreement is contingent upon the City’s approval of this Agreement and the City continuing to have sufficient funding allocated to Organization in its budget.

**7.21. Signature Authority.** The parties executing this Agreement certify that they have the proper authority to bind their respective entities to all terms and conditions set forth herein.

**7.22. Titles Not Controlling.** Titles of sections are for reference only, and shall not be used to construe the language of this Agreement.

**7.23. Waiver.** Any failure of a party to assert any right under this Agreement shall not constitute a waiver or a termination of that right or any provision hereof.

**7.24. Time is of the Essence.** Time is of the essence in all provisions of the Agreement.

**IN WITNESS WHEREOF**, the Mayor of the City of Douglas and the Organization has signed and executed this Contract, the day and year first written above.

**CITY OF DOUGLAS, WYOMING**

**High Country Behavioral Health**

By: \_\_\_\_\_  
René Kemper, Mayor

By: \_\_\_\_\_  
Its: \_\_\_\_\_

STATE OF WYOMING )  
  )  
COUNTY OF CONVERSE )

Before me personally **appeared René Kemper, Mayor of the City of Douglas**, known to me to be the person whose name is subscribed to this instrument, and acknowledged that she executed the same for the purposes therein expressed this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

WITNESS my hand and official seal.

\_\_\_\_\_  
*Notary Public*

STATE OF WYOMING )  
  )  
COUNTY OF CONVERSE )

Before me personally **appeared \_\_\_\_\_, as \_\_\_\_\_** of **High Country Behavioral Health**, known to me to be the person whose name is subscribed to this instrument, and acknowledged that they executed the same for the purposes therein expressed this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

WITNESS my hand and official seal.

\_\_\_\_\_  
*Notary Public*